

Consolidated Financial Statements of

NORTHERN CREDIT UNION LIMITED

Year ended December 31, 2012



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INDEPENDENT AUDITORS' REPORT

To the Members of Northern Credit Union Limited

We have audited the accompanying consolidated financial statements of Northern Credit Union Limited, which comprise the consolidated statement of financial position as at December 31, 2012 and the consolidated statement of income, the consolidated statement of comprehensive income and changes in members' equity, and the consolidated statement of cash flows for the year ended December 31, 2012 and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Northern Credit Union Limited as at December 31, 2012 and its consolidated financial performance and its consolidated cash flows for the year ended December 31, 2012 in accordance with International Financial Reporting Standards.

Chartered Accountants, Licensed Public Accountants

February 28, 2013
Sault Ste. Marie, Canada

NORTHERN CREDIT UNION LIMITED

Consolidated Statement of Financial Position

Year ended December 31, 2012, with comparative figures for 2011

	2012	2011
Assets		
Cash and cash equivalents	\$ 21,710,650	\$ 25,253,794
Investments (note 8)	52,677,103	76,508,134
Other assets (note 9)	1,436,436	1,100,165
Loans to members (note 5 and 6)	615,869,578	561,749,965
Deferred income taxes (note 16)	812,980	964,469
Property and equipment (note 10)	18,244,209	17,171,799
Intangible assets (note 10)	1,959,582	2,147,435
Total assets	\$ 712,710,538	\$ 684,895,761
Liabilities and Members' Equity		
Members' deposits (note 11)	\$ 649,849,016	\$ 634,290,723
Accounts payable and accrued liabilities	5,754,907	5,131,003
Short term borrowings (note 12)	10,000,000	—
Liabilities qualifying as regulatory capital:		
Share capital (note 13)	10,153,039	10,008,977
Total liabilities	675,756,962	649,430,703
Members' equity:		
Contributed surplus	8,243,485	8,243,485
Retained earnings	28,740,078	27,102,724
Accumulated other comprehensive income (loss)	(29,987)	118,849
Total members' equity	36,953,576	35,465,058
Commitments and contingencies (note 15)		
Total liabilities and members' equity	\$ 712,710,538	\$ 684,895,761

See accompanying notes to consolidated financial statements.

On behalf of the Board:

 Director

 Director

NORTHERN CREDIT UNION LIMITED

Consolidated Statement of Income

Year ended December 31, 2012, with comparative figures for 2011

	2012	2011
Revenue:		
Interest - residential mortgage loans	\$ 17,235,725	\$ 17,263,694
- personal loans	5,760,672	5,802,343
- commercial loans	6,887,646	6,010,130
Investment income	1,700,947	1,313,425
	<u>31,584,990</u>	<u>30,389,592</u>
Cost of financing:		
Interest - demand deposits	1,018,719	888,338
- term deposits	3,034,708	4,081,782
- registered savings plans	2,973,302	3,436,446
Distribution to members	237,099	234,568
Interest on external borrowings	78,113	1,795
	<u>7,341,941</u>	<u>8,642,929</u>
Net interest income	24,243,049	21,746,663
Net impairment loss (gain) on loans (note 6)	737,834	(160,051)
Net interest income after provision for impaired loans	23,505,215	21,906,714
Non-interest revenue	9,480,664	9,431,963
	<u>32,985,879</u>	<u>31,338,677</u>
Operating expenses:		
Salaries, wages and benefits	15,860,411	15,075,766
Board, delegate and committee	505,152	446,565
Data processing and clearing	1,057,730	1,141,700
General and administration	7,896,003	8,030,051
Insurance	867,862	1,032,553
Occupancy	2,094,485	2,027,653
Amortization and depreciation	1,800,416	1,519,399
	<u>30,082,059</u>	<u>29,273,687</u>
Operating income	2,903,820	2,064,990
Unrealized gains:		
Unrealized (loss) gain on interest rate swaps	(108,926)	217,091
Income before income taxes	2,794,894	2,282,081
Income taxes (note 16):		
Current	526,000	456,215
Deferred	304,500	(44,687)
	<u>830,500</u>	<u>411,528</u>
Net income	<u>\$ 1,964,394</u>	<u>\$ 1,870,553</u>

See accompanying notes to consolidated financial statements.

NORTHERN CREDIT UNION LIMITED

Consolidated Statements of Comprehensive Income and Changes in Members' Equity

Year ended December 31, 2012, with comparative figures for 2011

Consolidated Statement of Comprehensive Income

	2012	2011
Net income	\$ 1,964,394	\$ 1,870,553
Other comprehensive income, net of income taxes:		
Net change in fair value of available-for-sale financial assets, net of tax of \$63,787 (2011 - \$42,745)	(148,836)	(99,737)
Defined benefit plan actuarial losses net of income tax of \$140,160 (2011 - \$382,410)	(327,040)	(892,290)
Comprehensive income	\$ 1,488,518	\$ 878,526

Consolidated Statement of Changes in Members' Equity

	2012	2011
Contributed surplus:		
Balance, beginning and end of year	\$ 8,243,485	\$ 8,243,485
Retained earnings:		
Balance, beginning of year	27,102,724	26,124,461
Net income	1,964,394	1,870,553
Defined benefit plan actuarial losses, net of tax	(327,040)	(892,290)
Balance, end of year	28,740,078	27,102,724
Accumulated other comprehensive income (loss):		
Representing the fair value reserve		
Balance, beginning of year	118,849	218,586
Net change in fair value of available-for-sale financial assets, net of tax	(148,836)	(99,737)
Balance, end of year	(29,987)	118,849
Members' equity, end of year	\$ 36,953,576	\$ 35,465,058

See accompanying notes to consolidated financial statements.

NORTHERN CREDIT UNION LIMITED

Consolidated Statement of Cash Flows

Year ended December 31, 2012, with comparative figures for 2011

	2012	2011
Cash flows from operating activities:		
Net income	\$ 1,964,394	\$ 1,870,553
Adjustments for:		
Change in non-cash items:		
Net interest income	(24,243,049)	(21,746,663)
Provision for impaired loans	737,834	(160,051)
Provision for income tax	830,500	411,528
Depreciation and amortization	1,800,416	1,519,399
Net change in derivative financial instruments	108,926	(217,091)
Unrealized gains on investments	(786,998)	(16,914)
Loss on disposal of property and equipment	89,764	-
	(19,498,213)	(18,339,239)
Changes in other assets:		
Changes in other assets	(184,782)	(95,093)
Changes in accounts payable and accrued liabilities	(275,466)	(1,863,111)
	(460,248)	(1,958,204)
Changes in member activities (net):		
Changes in member loans	(54,791,388)	(28,359,270)
Changes in member deposits	15,458,723	20,991,808
	(39,332,665)	(7,367,462)
Cash flows related to interest, dividends and income taxes:		
Interest received on member loans	29,817,984	28,961,867
Interest received on investments	1,006,004	1,064,095
Interest paid on member deposits	(6,927,159)	(8,063,118)
Interest paid on external borrowings	(78,113)	(1,795)
Dividends paid	(237,099)	-
Income taxes paid (recovered)	(515,933)	60,602
	23,065,684	22,021,651
	(36,225,442)	(5,643,254)
Cash flows from financing activities:		
Redemption of membership shares	(10,718)	(7,263)
Redemption of Class A patronage shares	(78,351)	(84,439)
Issuance of Class B investment shares	233,131	171,523
Proceeds from Central 1 Credit Union loan	10,000,000	-
	10,144,062	79,821
Cash flows from investing activities:		
Proceeds from disposal of property and equipment	19,665	-
Proceeds from sale of investments	25,312,972	3,089,047
Additions to intangible assets	(34,222)	(723,357)
Additions to property and equipment	(2,760,179)	(1,611,857)
	22,538,236	753,833
Net decrease in cash and cash equivalents	(3,543,144)	(4,809,600)
Cash and cash equivalents, beginning of year	25,253,794	30,063,394
Cash and cash equivalents, end of year	\$ 21,710,650	\$ 25,253,794

See accompanying notes to consolidated financial statements.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

1. Reporting entity:

Northern Credit Union Limited (the "Credit Union"), was incorporated under the laws of Ontario and operates in compliance with the Credit Union Caisse Populaires Act of Ontario (the "Act"). The Credit Union is a member of the Deposit Insurance Corporation of Ontario ("DICO") and of the Central 1 Credit Union. The Credit Union is domiciled in Canada. The address of the Credit Union's registered office is 280 McNabb Street, Sault Ste. Marie, Ontario. The Credit Union is primarily involved in corporate and retail banking.

2. Basis of preparation:

(a) Statement of compliance:

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (the IASB).

These consolidated financial statements have been authorized for issue by the Board of Directors on February 28, 2013.

(b) Basis of measurement:

The consolidated financial statements have been prepared on the historical cost basis except for the following:

- derivative financial instruments are measured at fair value
- non-derivative financial instruments at fair value through profit or loss are measured at fair value
- available for sale financial assets are measured at fair value
- the liability for defined benefit obligation is recognized as the present value of the defined benefit obligations less the total of the plan assets, plus unrecognized actuarial gains, less unrecognized past service cost and unrecognized actuarial losses.

(c) Functional and presentation currency:

The Credit Union's functional and presentation currency is the Canadian dollar. The financial statements are presented in Canadian dollars.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

2. Basis of preparation (continued):

(d) Use of estimates and judgments:

The preparation of consolidated financial statements in compliance with IFRS requires management to make certain critical accounting estimates. It also requires management to exercise judgement in applying the Credit Union's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in note 4 below.

3. Significant accounting policies:

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements.

(a) Basis of consolidation:

The consolidated financial statements include the financial statements of the wholly-owned subsidiary company, 2011500 Ontario Limited. The financial statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances. All material intercompany transactions and balances have been eliminated.

(b) Loans receivable from members:

Loans are initially measured at fair value plus incremental direct transaction costs less loan fees received and subsequently remeasured at their amortized cost using the effective interest method. Loans receivable from members are reported net of an allowance for credit losses.

(i) Loan interest:

Interest income from loans is recorded on the effective yield basis. Accrued but uncollected interest is provided for when loans are determined to be impaired.

(ii) Provision for credit losses:

The Credit Union maintains a provision for credit losses, which, in management's opinion, is considered adequate to provide for credit-related losses.

The Credit Union considers evidence of impairment for loans receivable at both a specific asset and collective level. All individually significant receivables are assessed for specific impairment. All individually significant receivables found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Receivables that are not individually significant are collectively assessed for impairment by grouping together receivables with similar risk characteristics.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(ii) Provision for credit losses (continued):

In assessing collective impairment the Credit Union uses historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgement as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical trends.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognized in profit or loss and reflected in an allowance account against receivables. Interest on the impaired asset continues to be recognized through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

(c) Interest income and expense:

Interest income and expense are recognized in the consolidated statement of income using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability to its fair value at inception. The effective interest rate is established on initial recognition of the financial asset or liability and is not revised subsequently.

The calculation of the effective interest rate includes all fees and points paid or received and transaction costs and discounts or premiums that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or liability.

(d) Non-interest revenue:

Fees and commission income and expense that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

Other fees and commission income, including account servicing fees, investment management fees, sales commission, placement fees and syndication fees, are recognized as the related services are performed. When a loan commitment is not expected to result in the draw-down of a loan, the related loan commitment fees are recognized on a straight-line basis over the commitment period.

Other fees and commission expense relate mainly to transaction and service fees, which are expensed as the services are received.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(d) Non-interest revenue (continued):

Net income from other financial instruments designated at fair value through profit or loss relates to non-trading derivatives held for risk management purposes that do not form part of qualifying hedge relationships and financial assets and liabilities designated at fair value through profit or loss, and includes all realized and unrealized fair value changes, interest, dividends and foreign exchange differences.

Dividend income is recognized when the right to receive income is established. Usually this is the ex-dividend date for equity securities. Dividends are reflected as a component of net trading income, net income from other financial instruments at fair value through profit or loss or other operating income based on the underlying classification of the equity investment.

(e) Cash and cash equivalents:

Cash and cash equivalents includes cash on hand, current accounts, cheques and other items in transit. Given their short term nature, the carrying value of cash and cash equivalents equals fair value.

(f) Financial instruments - non-derivative financial instruments:

The Credit Union initially recognizes loans and receivables and deposits on the date that they are originated. All other financial assets (including assets designated at fair value through profit or loss) are recognized initially on the trade date at which the Credit Union becomes a party to the contractual provisions of the instrument.

The Credit Union derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Credit Union is recognized as a separate asset or liability.

The Credit Union has the following non-derivative financial assets: financial assets at fair value through profit or loss, held-to-maturity financial assets, loans and receivables and available-for-sale financial assets.

Non-derivative financial instruments comprise cash and cash equivalents, investments, loans to members, members' deposits, accounts payable and accrued liabilities and liabilities qualifying as regulatory capital.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

- (f) Financial instruments – non-derivative financial instruments (continued):

Fair value through profit and loss:

Financial assets and liabilities designated as fair value through profit and loss (“FVTPL”) are financial instruments either classified as held for trading (“HFT”) or are managed and evaluated on a fair value basis in accordance with a documented risk management strategy. HFT financial assets and liabilities are acquired or incurred principally for resale, generally within a short period of time.

FVTPL financial assets and liabilities are measured at fair value at each reporting date. Gains and losses realized on disposal together with dividends and interest earned on these instruments are reported in interest and investment income. Unrealized gains and losses from market fluctuations are reported separately in the consolidated statement of income. There are regulatory restrictions imposed by the Financial Services Commission of Ontario on the use of this designation including that loan financial assets are precluded from being designated at FVTPL and that the fair value designated financial instruments are managed on a fair value basis.

Offsetting:

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Credit Union has the legal right to set off the recognized amounts and it intends either to settle on a net basis or to realized the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRSs, or for gains and losses arising from a group of similar transactions such as the Credit Union’s trading activities.

Held to maturity:

Held to maturity financial assets are non-derivative financial assets with fixed or determinable payments and a fixed maturity, other than loans and receivables, that the Credit Union has the positive intention and ability to hold to maturity. These financial assets are initially recognized at fair value including direct and incremental transaction costs. They are subsequently accounted for at amortized cost using the effective interest rate method.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(f) Financial instruments – non-derivative financial instruments (continued):

Available for sale:

Available-for-sale financial assets are non-derivative financial assets that are designated as available-for-sale and that are not classified in any of the previous categories. The Credit Union's investments in equity securities and certain debt securities are classified as available-for-sale financial assets. Subsequent to initial recognition, they are measured at fair value and changes therein, other than impairment losses (see note 3(b) (ii)), are recognized in other comprehensive income and presented within equity in the fair value reserve. When an investment is derecognized, the cumulative gain or loss in other comprehensive income is transferred to profit or loss.

Loans and receivables:

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortized cost using the effective interest method, less any impairment losses.

Loans and receivables comprise trade and other receivables.

Other liabilities:

The Credit Union has designated all financial liabilities with the exception of derivatives as Other Liabilities. Financial liabilities designated as Other Liabilities are recorded at amortized cost. Interest incurred on these liabilities is included in interest expense. Transaction costs related to Other Liabilities are capitalized and then amortized over the life of the instrument using the effective interest method.

(g) Financial instruments - derivative financial instruments:

Derivative financial instruments are financial contracts that require or provide an option to exchange cash flows or payments determined by applying certain rates, indices or changes therein to notional contract amounts. The Credit Union periodically enters into derivative contracts to manage financial risks associated with movements in interest rates and other financial indices such as interest rate swaps and equity swap agreements. The Credit Union's policy is not to utilize derivative financial instruments for trading or speculative purposes.

Derivative financial instruments are recorded on the consolidated statement of financial position at fair value, including those derivatives that are embedded in financial or non-financial contracts that are closely related to the host contracts. Changes in the fair value of those derivative instruments are recognized in net income for the year. The Credit Union does not apply hedge accounting on its derivative portfolio.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(h) Financial instruments – derecognition:

For securitization transactions initiated prior to the date of transition to IFRS, in accordance with pre-changeover Canadian GAAP, the loan securitizations were treated as a sale, provided that control over the transferred loans has been surrendered and consideration other than beneficial interests in the transferred loans has been received in exchange. Gains on these transactions were reported as non-interest revenue. The amount of these gains are based on the present value of expected future cash flows using management's best estimates and key assumptions such as prepayment rates, excess spread, credit (losses) and discount rates. The Credit Union has a contractual obligation to service the loans on behalf of the transferee.

For securitization transactions initiated after the date of transition to IFRS, loans are derecognized only when the contractual rights to receive the cash flows from these assets have ceased to exist or substantially all the risks and rewards of the loans have been transferred. If the criteria for derecognition has not been met, the securitization is reflected as a financing transaction and the related liability is initially recorded at fair value and subsequently measured at amortized costs, using the effective interest rate method.

(i) Other assets:

Included in other assets are costs incurred in equity swap agreement hedge premiums and prepaid software maintenance costs. Hedge premiums are recorded as expense using the effective interest rate method over the term of the agreement.

(j) Intangible assets:

Computer software that is not an integral part of other property and equipment is accounted for as intangible assets. Computer software is stated at cost less accumulated amortization and is presented as part of property and equipment on the consolidated statement of financial position. Amortization of computer software is calculated by applying the straight-line method at rates based on estimated useful lives between 3 and 10 years.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(k) Property and equipment:

Property and equipment is stated at cost less accumulated depreciation and accumulated impairment losses. Depreciation is provided on the straight-line basis over the estimated useful lives of the assets as follows:

Buildings and improvements	5 to 50 years
Parking areas	3 to 50 years
Furniture, office and computer equipment	3 to 20 years
Automated banking machines	5 to 10 years
Leasehold improvements	5 years

Depreciation methods, useful lives and residual values are reviewed annually and adjusted if necessary.

(l) Impairment of non-financial assets:

Non-financial assets are subject to impairment tests whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. Where the carrying value of an asset exceeds its recoverable amount, which is the higher of value in use and fair value less costs to sell, the asset is written down accordingly.

Where it is not possible to estimate the recoverable amount of an individual asset, the impairment test is carried out on the asset's cash-generating unit, which is the lowest group of assets in which the asset belongs for which there are separately identifiable cash flows. The Credit Union has 25 cash-generating units. Impairment charges are included in net income.

(m) Income taxes:

Income tax expense comprises current and deferred tax. Current tax and deferred tax are recognized in net income except to the extent that it relates to a business combination, or items recognized directly in equity or in other comprehensive income.

Current income taxes are recognized for the estimated income taxes payable or receivable on taxable income or loss for the current year and any adjustment to income taxes payable in respect of previous years. Current income taxes are measured at the amount expected to be recovered from or paid to the taxation authorities. This amount is determined using tax rates and tax laws that have been enacted or substantively enacted by the reporting date.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(m) Income taxes (continued):

Deferred tax assets and liabilities are recognized where the carrying amount of an asset or liability differs from its tax base, except for taxable temporary differences arising on the initial recognition of goodwill and temporary differences arising on the initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction affects neither accounting or taxable profit or loss.

Recognition of deferred tax assets for unused tax (losses), tax credits and deductible temporary differences is restricted to those instances where it is probable that future taxable profit will be available which allow the deferred tax asset to be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

The amount of the deferred tax asset or liability is measured at the amount expected to be recovered from or paid to the taxation authorities. This amount is determined using tax rates and tax laws that have been enacted or substantively enacted by the reporting date and are expected to apply when the liabilities / (assets) are settled / (recovered).

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

(n) Foreign currency translation:

The consolidated financial statements are presented in Canadian dollars, which is the Credit Union's presentation and functional currency. Assets and liabilities denominated in foreign currencies, primarily US dollars, are translated into Canadian dollars at rates prevailing at the year end date. Income and expenses are translated at the exchange rates in effect on the date of the transactions. The foreign currency gain or loss on monetary items is the difference between amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognized in profit or loss, except for differences arising on the retranslation of available-for-sale equity instruments are recognized in other comprehensive income. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(o) Employee retirement benefits:

i) Defined benefit plans

The Credit Union provides retirement benefits to certain management employees. These benefits include a registered pension plan.

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Credit Union's net obligation in respect of defined benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value. Any unrecognized past service costs and the fair value of any plan assets are deducted. The discount rate is the yield at the reporting date on AA credit-rated bonds that have maturity dates approximating the terms of the Credit Union's obligations and that are denominated in the same currency in which the benefits are expected to be paid. The calculation is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a benefit to the Credit Union, the recognized asset is limited to the total of any unrecognized past service costs and the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. In order to calculate the present value of economic benefits, consideration is given to any minimum funding requirements that apply to any plan in the Credit Union. An economic benefit is available to the Credit Union if it is realizable during the life of the plan, or on settlement of the plan liabilities.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognized in profit or loss on a straight-line basis over the average period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognized immediately in profit or loss.

The Credit Union recognizes all actuarial gains and losses arising from defined benefit plans immediately in other comprehensive income, and reports them in retained earnings.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(o) Employee retirement benefits (continued):

ii) Defined contribution plans

The Credit Union also has defined contribution plans providing pension benefits for eligible employees not included in the defined benefit plan.

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in profit or loss in the periods during which services are rendered by employees. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in future payments is available. Contributions to a defined contribution plan that are due more than 12 months after the end of the period in which the employees render the service are discounted to their present value.

(p) Leased assets:

Leases in terms of which the Credit Union assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are operating leases and, except for investment property, the leased assets are not recognized in the Credit Union's statement of financial position. Investment property held under an operating lease is recognized in the Credit Union's statement of financial position at its fair value.

(q) Provisions:

A provision is recognized if, as a result of a past event, the Credit Union has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as finance cost.

(r) New standards and interpretations not yet effective:

Certain new standards, amendments and interpretations have been published that are mandatory for the Credit Union's accounting periods beginning on or after January 1, 2013 or later periods that the Credit Union has decided not to early adopt. The standards, amendments and interpretations that will be relevant to the Credit Union are:

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(r) New standards and interpretations not yet effective (continued):

- i. IFRS 9 *Financial Instruments* ("IFRS 9") replaces the guidance in IAS 39 *Financial Instruments: Recognition and Measurement*, on the classification and measurement of financial assets. The Standard eliminates the existing IAS 39 categories of held to maturity, available-for-sale and loans and receivable.

Financial assets will be classified into one of two categories on initial recognition:

- financial assets measured at amortized cost; or
- financial assets measured at fair value

Gains and losses on remeasurement of financial assets measured at fair value will be recognized in net income, except that for an investment in an equity instrument which is not held-for-trading, IFRS 9 provides, on initial recognition, an irrevocable election to present all fair value changes from the investment in other comprehensive income (OCI). The election is available on an individual share-by-share basis. Amounts presented in OCI will not be reclassified to net income at a later date.

Under IFRS 9, for financial liabilities measured at fair value under the fair value option, changes in fair value attributable to changes in credit risk will be recognized in OCI, with the remainder of the change recognized in profit or loss. However, if this requirement creates or enlarges an accounting mismatch in net income, the entire change in fair value will be recognized in net income. Amounts presented in OCI will not be reclassified to net income at a later date.

IFRS 9 also requires derivative liabilities that are linked to and must be settled by delivery of an unquoted equity instrument to be measured at fair value, whereas such derivative liabilities are measured at cost under IAS 39.

IFRS 9 also includes the requirements of IAS 39 for the derecognition of financial assets and liabilities without change. The IASB has deferred the mandatory effective date of the existing chapters of IFRS 9 to fiscal years beginning on or after January 1, 2015. The early adoption of the standard is permitted.

The Credit Union intends to adopt IFRS 9 in its financial statements for its fiscal year beginning on January 1, 2015. It is expected that IFRS 9, when initially applied, will have a significant impact on the Credit Union's financial statements. As well, the implementation and ability to elect options provided by the new standards may be influenced by the regulators (DICO).

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(r) New standards and interpretations not yet effective (continued):

- ii. IFRS 10 *Consolidated Financial Statements* replaces the guidance in IAS 27 *Consolidated and Separate Financial Statements* and SIC-12 *Consolidation – Special Purpose Entities*. IAS 27 (2008) survives as IAS 27 (2011) *Separate Financial Statements*, only to carry forward the existing accounting requirements for separate financial statements.

IFRS 10 provides a single model to be applied in the control analysis for all investees, including entities that currently are special purpose entities (SPE's) in the scope of SIC-12. In addition, the consolidation procedures are carried forward substantially unmodified from IAS 27 (2008). The changes are effective for fiscal years beginning on or after January 1, 2013 and the Credit Union intends to adopt IFRS 10 in its financial statements for the fiscal year beginning January 1, 2013. The Credit Union does not expect IFRS 10 to have a material impact on the financial statements.

- iii. IFRS 13 *Fair Value Measurement* replaces the fair value measurement guidance contained in individual IFRS's with a single source of fair value measurement guidance. It defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The standard also establishes a framework for measuring fair value and outlines disclosure requirements for fair value measurements to provide information that enables financial statement users to assess the methods and inputs used to develop fair value measurements and, for recurring fair value measurements that use significant unobservable inputs, the effect of the measurements on comprehensive income. IFRS 13 explains 'how' to measure fair value when it is required or permitted by other IFRS's. IFRS 13 does not introduce new requirements to measure assets or liabilities at fair value.

The changes are effective for fiscal years beginning on or after January 1, 2013 and the Credit Union intends to adopt IFRS 13 prospectively in its financial statements for the fiscal year beginning on January 1, 2013. The extent of the impact of adoption of IFRS 13 has not yet been determined.

- iv. Amendments to IAS 1 *Presentation of Financial Statements* require that an entity separately disclose the items of OCI that may be reclassified to profit or loss in the future from those that would never be reclassified to net income. The change is effective for fiscal years beginning on or after July 1, 2012 and the Credit Union intends to adopt the amendments in its financial statements for the fiscal year beginning on January 1, 2013. The Credit Union does not expect the amendments to IAS 1 to have a material impact on the financial statements.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

3. Significant accounting policies (continued):

(r) New standards and interpretations not yet effective (continued):

v. Amendments to IAS 19 *Employee Benefits* require the following:

- Recognition of actuarial gains and losses immediately in other comprehensive income. The corridor method will be eliminated and actuarial gains and losses are not transferred to net income
- Full recognition of past service costs immediately in net income
- Recognition of expected return on plan assets in profit or loss to be calculated based on the rate used to discount the defined benefit obligation
- Additional disclosures that explain the characteristics of the entity's defined benefit plans and risks associated with the plans, as well as disclosures that describe how defined benefit plans may affect the amount, timing and uncertainty of future cash flows, and details of any asset-liability matching strategies used to manage risks

The amendments also impact termination benefits, which would now be recognized at the earlier of when the entity recognizes costs for a restructuring within the scope of IAS 37 *Provisions*, and when the entity can no longer withdraw the offer of the termination benefits.

The changes are effective for fiscal year beginning on or after January 1, 2013 and the Credit Union intends to adopt the amendments in its financial statements for the fiscal year beginning on January 1, 2013. The extent of the impact of adoption of the amendments has not yet been determined.

vi. Amendments to IAS 32 and IFRS 7, *Offsetting Financial Assets and Liabilities*.

The amendments to IAS 32 clarify the allowable circumstances for an entity to present a financial asset and liability as a net balance ('offsetting'). The amendments also describe when a settlement mechanism provides for net settlement or gross settlement that is equivalent to net settlement.

The amendments to IFRS 7 contain new disclosure requirements for financial assets and liabilities that are offset in the statement of financial position or subject to master netting arrangements or similar arrangements.

The Credit Union intends to adopt the amendments to IFRS 7 in its financial statements for the fiscal year beginning on January 1, 2013, and the amendments to IAS 32 in its financial statements for the fiscal year beginning January 1, 2014 with the amendments applied retrospectively. The Credit Union does not expect the amendments to have a material impact on the financial statements.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

4. Critical accounting estimates and judgments:

The Credit Union makes estimates and assumptions about the future that affect the reported amounts of assets and liabilities. Estimates and judgments are continually evaluated based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the future, actual experience may differ from these estimates and assumptions.

The effect of a change in an accounting estimate is recognized prospectively by including it in comprehensive income in the period of the change, if the change affects that period only; or in the period of the change and future periods, if the change affects both.

Fair value of financial instruments:

The Credit Union determines the fair value of financial instruments that are not quoted in an active market, using valuation techniques. Those techniques are significantly affected by the assumptions used, including discount rates and estimates of future cash flows. In that regard, the derived fair value estimates cannot always be substantiated by comparison with independent markets and, in many cases, may not be capable of being realized immediately.

The methods, and assumptions applied, and the valuation techniques used, for financial instruments that are not quoted in an active market are disclosed in note 18.

Member loan loss provision:

In determining whether an impairment loss should be recorded in the statement of comprehensive income, the Credit Union makes judgment on whether objective evidence of impairment exists individually for financial assets that are individually significant. Where this does not exist, the Credit Union uses its judgment to group member loans with similar credit risk characteristics to allow a collective assessment of the group to determine any impairment loss.

In determining the collective loan loss provision management uses estimates based on historical loss experience for assets with similar credit risk characteristics and objective evidence of impairment. Further details on the estimates used to determine the allowance for impaired loans collective provision are provided in note 6.

Income taxes:

The Credit Union periodically assesses its liabilities and contingencies related to income taxes for all years open to audit by the tax authorities based on the latest information available. For matters where it is probable that an adjustment will be made, the Credit Union records its best estimate of the tax liability including the related interest and penalties in the current tax provision. Management believes they have adequately provided for the probable outcome of these matters; however, the final outcome may result in a materially different outcome than the amount included in the tax liabilities.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

5. Loans to members:

December 31, 2012	Principal and interest	Allowance for impaired loans	Net
Residential mortgage loans	\$ 403,906,326	\$ 28,975	\$ 403,877,351
Personal loans	86,946,010	1,254,241	85,691,769
Commercial loans	127,497,704	1,197,246	126,300,458
	\$ 618,350,040	\$ 2,480,462	\$ 615,869,578

December 31, 2011	Principal and interest	Allowance for impaired loans	Net
Residential mortgage loans	\$ 373,395,026	\$ 35,301	\$ 373,359,725
Personal loans	83,107,124	907,083	82,200,041
Commercial loans	107,488,093	1,297,894	106,190,199
	\$ 563,990,243	\$ 2,240,278	\$ 561,749,965

Commercial loans consist of the following loan types:

	2012	2011
Commercial	\$ 118,572,053	\$ 99,546,547
Syndicated	6,406,078	6,914,436
Institutional	2,451,204	956,281
Unincorporated associations	68,369	70,829
Allowance for impaired loans	(1,197,246)	(1,297,894)
	\$ 126,300,458	\$ 106,190,199

Certain Residential Mortgage Loans are securitized and have been legally transferred to other entities for funding purposes. These loans are administered by the Credit Union and recognized on the consolidated statement of financial position to the extent of the Credit Union's continuing involvement. A summary of the carrying values of Residential Mortgage Loans is as follows:

	2012	2011
Loans held by the Credit Union	\$ 618,350,040	\$ 563,990,243
Loans transferred to Central 1	6,295,570	10,526,556
	\$ 624,645,610	\$ 574,516,799

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

5. Loans to members (continued):

The following summarizes the Credit Union's loan portfolio by the contractual repricing or maturity date, whichever is earlier:

	2012		2011	
	Principal Balance	Average Yield	Principal Balance	Average Yield
Floating	\$ 159,456,789	5.40%	\$ 141,779,449	5.05%
Within 1 year	134,645,637	5.63%	123,339,223	5.95%
Over 1 year	324,247,614	4.87%	298,871,571	5.51%
	618,350,040	5.17%	563,990,243	5.49%
Provision for loan losses	2,480,462		2,240,278	
	\$ 615,869,578		\$ 561,749,965	

6. Allowance for impaired loans:

Details of the activity in the allowance for impaired loans are as follows:

	Residential Mortgage Loans	Personal Loans	Commercial Loans	2012 Total	2011 Total
Balance, beginning of year	\$ 35,301	907,083	1,297,894	2,240,278	\$ 3,137,002
Recoveries	–	146,398	–	146,398	125,363
Loans written-off	(17,711)	(477,003)	(149,334)	(644,048)	(862,036)
Provision for impaired loans during the year	11,385	677,763	48,686	737,834	(160,051)
Balance, end of year	\$ 28,975	1,254,241	1,197,246	2,480,462	\$ 2,240,278

For the year ended December 31, 2012, accrued interest of \$112,341 was recorded on impaired loans (2011 - \$93,431).

Details of the impaired loans, net of specific allowances are as follows:

December 31, 2012	Residential Mortgage Loans	Personal Loans	Commercial Loans	Total
Impaired loans	\$ 4,845,942	1,480,677	3,098,398	9,425,017
Specific allowance	13,975	1,214,241	1,132,246	2,360,462
Net	\$ 4,831,967	266,436	1,966,152	7,064,555

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

6. Allowance for impaired loans (continued):

December 31, 2011	Residential Mortgage Loans	Personal Loans	Commercial Loans	Total
Impaired loans	\$ 3,728,306	1,152,923	3,469,504	8,350,733
Specific allowance	20,913	841,471	1,277,895	2,140,279
Net	\$ 3,707,393	311,452	2,191,609	6,210,454

The Credit Union's commercial loan portfolio contains Member concentration risk, whereby a large amount of the loans are connected to certain individuals. Collectively, the largest five commercial Members by loan dollar value are associated with approximately 19% (2011 - 17%) of the commercial loan portfolio.

The Credit Union's commercial loan portfolio consists of the following industry sectors:

	2012	2011
Hospitality	14%	10%
Retail & Commercial Buildings	44%	54%
Other	42%	36%

Past due but not impaired loans:

The Credit Union has the following loans that are past due but not impaired:

	2012	2011
31 to 90 days past due	\$ 2,152,313	\$ 3,438,488

Collateral:

There are documented policies and procedures in place for the valuation of financial and non-financial collateral. The fair valuation exercise of non-financial collateral is performed if there has been a significant change in the terms and conditions of the loan and (or) the loan is considered impaired. For impaired loans, an assessment of the collateral is taken into consideration when estimating the net realizable amount of the loan.

The amount and type of collateral and other credit enhancements required depend upon the Credit Union's assessment of counterparty credit quality and repayment capacity. The Credit Union complies with industry standards for collateral valuation, frequency of recalculation of the collateral requirements, documentation, registration and perfection procedures and monitoring.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

6. Allowance for impaired loans (continued):

Non-financial assets accepted by the Credit Union as collateral include vehicles, residential real estate, real estate under development, commercial real estate and certain business assets (accounts receivable, inventory, property and equipment). Financial collateral includes cash and negotiable securities issued by governments and investment grade issuers. Guarantees and are also accepted to reduce credit risk. The Credit Union also use credit insurance on mortgage loans to reduce the credit risk.

The fair value of collateral held with respect to assets that are either past due greater than 30 days or impaired is \$7,589,478 as at December 31, 2012 (2011 - \$5,595,156).

Credit risk:

The following tables illustrate the credit quality of loans that are neither past due nor impaired:

<u>Credit quality of loans – December 31, 2012</u>			
<u>Retail Mortgage and Personal Loans</u>		<u>Commercial Loans</u>	
<u>Rating</u>	<u>% of Portfolio</u>	<u>Rating</u>	<u>% of Portfolio</u>
Undoubted	24%	Undoubted	0%
Superior	12%	Superior	7%
Satisfactory	63%	Satisfactory	84%
Watch List	1%	Watch list	9%

Refer to Note 21 – Financial Risk Management for a detailed explanation of the credit risk rating process of both portfolios.

7. Mortgage securitizations:

As part of its program of liquidity, capital, and interest rate risk management, the Credit Union enters into arrangements to fund loan growth by selling residential mortgages to unrelated third parties.

As part of these mortgage receivable transfers, the Credit Union retains mortgage servicing responsibilities but does not receive an explicit servicing fee for its servicing responsibilities. The Credit Union's retained interest in the mortgages sold also consists of their right to future cash flows arising from any excess of the mortgage cash flows over and above the contractual return due to the mortgage pool investors. The Credit Union's retained interests are subject to credit, prepayment, and interest rate risks on the securitized mortgages.

The third parties, as holders of the securitized mortgages, have recourse only to a cash collateral account and cash flow from the securitized mortgages. The investors and the third parties have no recourse to the Credit Union's other assets.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

7. Mortgage securitizations (continued):

The total amount of securitized mortgages under administration as at December 31, 2012 was \$6,295,570 (2011 - \$10,526,556).

The total amount of retained interests to future excess spread recorded in increments as at December 31, 2012 was \$198,590 (2011 - \$450,695). The component of retained interests related to future excess spread are designated as Available for Sale.

Sensitivity of key assumptions to adverse changes

The fair value of the retained interests for the securitization activity for the year ending December 31, 2012 is \$198,600 (2011 - \$450,695). The fair value of the retained interest is primarily impacted by the prepayment rate assumption used in measuring the retained interest. An increase in the prepayment rate would cause a reduction in the fair value of the retained interest, while a decrease would in turn lead to an increase in the fair value of the retained interest. The Credit Union derives the prepayment rate assumption based upon actual historical experience, adjusted for any changes in the interest rate environment.

At year end, the key economic assumptions and the sensitivity of the current fair value of retained interests related to excess spread receivables of two different adverse changes in those assumptions are as follows:

Prepayment rate:

Impact of a 5% increase in prepayment rate (annual %)	\$ (6,992)
Impact of a 10% increase in prepayment rate (annual %)	\$ (14,021)

Excess spread:

Impact of a 0.5% point adverse change	\$ (42,976)
Impact of a 1% point adverse change	\$ (85,573)

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

8. Investments:

	2012	2011
<i>Available for sale:</i>		
Central 1 Credit Union Limited:		
Class A shares	\$ 2,421,337	\$ 2,485,183
Class E shares	2,970,700	2,970,700
Cost, net of distributions received and write down	5,392,037	5,455,883
Retained rights loan securitizations	198,600	450,695
Other investments	6,682	6,682
<i>Fair value through profit and loss:</i>		
CUCO Cooperative Association	3,513,451	3,045,891
<i>Loans and receivables:</i>		
Central 1 liquidity reserve deposits	42,760,589	41,144,234
Central 1 term deposits	-	25,506,950
Accrued interest on investments	525,744	617,799
Other investment	280,000	280,000
	\$ 52,677,103	\$ 76,508,134

The following summarizes the Credit Union's investments by the contractual repricing or maturity date, whichever is earlier:

	2012		2011	
	Principal Balance	Average Yield	Principal Balance	Average Yield
Within 1 year	\$ 12,369,712	1.40%	\$ 56,019,183	1.51%
Over 1 year	30,390,877	1.47%	10,632,001	1.09%
	42,760,589	1.45%	66,651,184	1.44%
Non-rate sensitive	9,390,770		9,239,151	
Accrued interest	525,744		617,799	
	\$ 52,677,103		\$ 76,508,134	

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

8. Investments (continued):

a) Shares in Central 1:

As a member of Central 1, the Credit Union is required to maintain an investment in Central 1 shares equal to its share of the level of capital required by Central 1. The Credit Union's Share of Central 1 capital requirements are based on asset size relative to other Class "A" members. Central 1 rebalances the investment annually.

When Credit Union Central of Ontario Limited ("CUCO") and Credit Union Central of British Columbia ("CUCBC") merged to form Central 1, CUCO sold substantially all of its assets to Central 1 in exchange for Class A and Class E shares. As there is no active market for these shares, the shares are not sellable, and, as a result of continued investment in these shares, the Credit Union receives significant benefits from Central 1, fair market value is not reliably determinable as future cash flows cannot be adequately predicted with a standard valuation technique. As a result, these shares are carried at cost. The Credit Union does not intend to dispose of the shares in the near future.

As a condition of maintaining membership in Central 1, the Credit Union is required to maintain an investment in shares of Central 1 equal to 0.90% of its assets as of the preceding calendar year end, updated in February of each year. The shares may be surrendered upon withdrawal from membership for proceeds equal to the paid-in value, to be received in accordance with a Central 1 by-law providing for the redemption of its share capital.

b) Investment in CUCO Cooperative Association:

As a result of the merger between CUCO and CUCBC to form Central 1 in 2008, member credit unions were required to invest in a limited partnership ("ABCP LP") in order to acquire third-party asset-backed commercial paper ("ABCP"). Members of CUCO were required to purchase units in the ABCP LP based on their proportionate asset size.

On August 31, 2011, ABCP LP sold all of its assets to the CUCO Cooperative Association ("CUCO Co-op") in exchange for CUCO Co-op Class B Investment Shares. Subsequently, on September 2, 2011, ABCP transferred to the Credit Union its proportionate share of CUCO Co-op Class B Investment Shares. As a result, the Credit Union received 1,081,848,866 Class B Shares.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

8. Investments (continued):

b) Investment in CUCO Cooperative Association (continued):

At December 30, 2012, and December 30, 2011 an independent valuation was completed on the underlying investments of the CUCO Co-op utilizing valuation techniques based on discounting expected future cash flows. The valuation was based on conditions existing at the statement of financial position date. As a result of this valuation, the carrying value of the investment in the CUCO Co-op on the Credit Union's balance sheet was increased to \$3,513,451 (2011 - \$3,045,891). During the year the Credit Union received \$319,437 from the CUCO Co-op, of which \$319,437 has been recorded as a return of the initial capital invested and nil has been recorded as interest income. In addition, as these investments have been designated as FVTPL a fair value adjustment of \$786,997 has been recorded in income for 2012 (2011 - \$16,914).

c) Central 1 Liquidity reserve deposit:

The Credit Union is a member of Central 1. As a condition of maintaining membership in Central 1 in good standing, the Credit Union is required to maintain on deposit an amount equal to 6% of its assets as at each preceding month end. The deposits bear interest at varying rates, dependent upon the term of the investment, and have been designated as Loans and Receivables.

d) Other shares:

The Credit Union maintains other instruments which are non-interest bearing. These shares have been designated as Available for Sale, but carried at cost as they are not traded in an active market and fair value cannot be measured reliably.

9. Other assets:

	2012	2011
Other	\$ 500,750	\$ 432,171
Prepayments	935,686	667,994
	<u>\$ 1,436,436</u>	<u>\$ 1,100,165</u>

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

10. Property and equipment and intangible assets:

	2012		
	Cost	Accumulated depreciation	Carrying amount
Land	\$ 2,564,933	\$ –	\$ 2,564,933
Parking areas	184,820	109,048	75,772
Buildings and improvements	17,130,699	6,771,939	10,358,760
Leasehold improvements	2,392,445	1,587,050	805,395
Furniture, office and computer equipment	11,037,548	7,962,684	3,074,864
Automated banking machines	1,160,090	309,911	850,179
Construction in progress	514,306	–	514,306
Tangible assets	34,984,841	16,740,632	18,244,209
Intangible assets (software)	2,236,720	277,138	1,959,582
	\$ 37,221,561	\$ 17,017,770	\$ 20,203,791

	2011		
	Cost	Accumulated depreciation	Carrying amount
Land	\$ 2,641,559	\$ –	\$ 2,641,559
Parking areas	189,697	101,956	87,741
Buildings and improvements	17,093,433	6,133,402	10,960,031
Leasehold improvements	2,405,180	1,482,423	922,757
Furniture, office and computer equipment	8,896,103	7,301,447	1,594,656
Automated banking machines	1,162,019	214,065	947,954
Construction in progress	17,101	–	17,101
Tangible assets	32,405,092	15,233,293	17,171,799
Intangible assets (software)	2,202,498	55,063	2,147,435
	\$ 34,607,590	\$ 15,288,356	\$ 19,319,234

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

10. Property and equipment and intangible assets (continued):

Depreciation and amortization in respect of the above assets for the year amounts to \$1,800,416 (2011 - \$1,519,399). Reconciliations of the carrying amount for each class of fixed asset are summarized below.

	2012	2011
Land		
Carrying amount at the beginning of the year:	\$ 2,641,559	\$ 2,641,559
Disposals	(76,626)	-
Carrying amount at the end of the year	\$ 2,564,933	\$ 2,641,559
Parking area		
Carrying amount at the beginning of the year:	\$ 87,741	\$ 98,321
Disposals	(1,883)	-
Depreciation	(10,086)	(10,580)
Carrying amount at the end of the year	\$ 75,772	\$ 87,741
Buildings and improvements		
Carrying amount at the beginning of the year:	\$ 10,960,031	\$ 11,572,633
Additions	39,170	82,210
Disposals	(473)	-
Depreciation	(639,968)	(694,812)
Carrying amount at the end of the year	\$ 10,358,760	\$ 10,960,031
Leasehold improvements		
Carrying amount at the beginning of the year;	\$ 922,757	\$ 346,223
Additions	3,954	694,099
Depreciation	(121,316)	(117,565)
Carrying amount at the end of the year	\$ 805,395	\$ 922,757

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

10. Property and equipment and intangible assets (continued):

	2012	2011
Furniture, office and computer equipment		
Carrying amount at the beginning of the year:	\$ 1,594,656	\$ 1,366,334
Additions	2,198,672	758,803
Disposals	(22,177)	–
Depreciation	(696,287)	(530,481)
Carrying amount at the end of the year	\$ 3,074,864	\$ 1,594,656
Automated banking machines		
Carrying amount at the beginning of the year;	\$ 947,953	\$ 978,902
Additions	21,177	77,737
Disposals	(7,914)	–
Depreciation	(111,037)	(108,685)
Carrying amount at the end of the year	\$ 850,179	\$ 947,954
Construction in progress		
Carrying amount at the beginning of the year;	\$ 17,099	\$ 20,306
Additions	506,961	991,390
Transfer to service	(9,754)	(994,595)
Carrying amount at the end of the year	\$ 514,306	\$ 17,101
Intangible assets (computer software)		
Carrying amount at the beginning of the year;	\$ 2,147,435	\$ 1,479,141
Additions	34,222	723,357
Amortization	(222,075)	(55,063)
Carrying amount at the end of the year	\$ 1,959,582	\$ 2,147,435
Total carrying amount	\$ 20,203,791	\$ 19,319,234

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

11. Members' deposits:

	2012	2011
Non-interest bearing deposits	\$ 1,285,160	\$ 1,392,757
Deposits with variable interest rates:		
Chequing	195,960,374	201,046,984
Savings	118,851,373	116,530,819
Registered retirement plans	25,249,712	18,753,325
	340,061,459	336,331,128
Deposits with fixed interest rates:		
Term deposits	164,088,316	157,251,623
Registered retirement savings plans	140,179,305	135,180,009
Accrued interest	4,234,776	4,135,206
	308,502,397	296,566,838
	\$ 649,849,016	\$ 634,290,723

The following summarizes the Credit Union's Members' deposits by the contractual repricing or maturity date, whichever is earlier:

	2012		2011	
	Principal Balance	Average Yield	Principal Balance	Average Yield
Floating	\$ 340,061,461	0.39%	\$ 335,909,575	0.29%
Within 1 year	177,058,153	1.83%	156,143,562	2.17%
Over 1 year	127,209,466	1.41%	136,709,625	1.56%
	644,329,080	0.78%	628,762,762	1.03%
Non-rate sensitive	5,519,936		5,527,961	
	\$ 649,849,016		\$ 634,290,723	

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

12. Short-term borrowings with Central 1 Credit Union:

The Credit Union has authorized credit facilities available with Central 1 in the aggregate amount of \$34.0 million. These credit facilities are secured by a general security agreement and an assignment of book debts. At the end of the year, \$10,000,000 (2011 - \$Nil) was outstanding under this facility.

13. Liabilities qualifying as regulatory capital:

	2012	2011
Membership shares	\$ 1,274,249	\$ 1,284,967
Patronage shares	1,443,188	1,521,539
Investment shares	7,435,602	7,202,471
	<u>\$ 10,153,039</u>	<u>\$ 10,008,977</u>

Patronage or Investment shares are recognized as a liability, equity or compound instrument based on the terms and in accordance with IAS 32, Financial Instrument Presentation and IFRIC 2 Members' Shares in Cooperative Entities and Similar Instruments. If they are classified as equity, they are recognized at cost net of transaction costs. If they are recognized as liability, they are initially recognized at fair value net of any transaction costs directly attributable to the issuance of the instrument and subsequently carried at amortized cost using the effective interest rate method.

Terms and Conditions

Membership Shares

Membership shares have a par value of \$5 per share and members eighteen years of age and over are required to have a minimum of five shares. Members under the age of eighteen are required to have one share. Membership share balances can be withdrawn only upon termination of membership and approval of the directors. At December 31, 2012, there were 52,030 members of the Credit Union holding 254,849 membership shares (2011 - 51,109 members holding 256,993 shares). Dividends are at the discretion of the Board of Directors.

Funds invested by members in member shares are not insured by DICO. The withdrawal of member shares is subject to the Credit Union maintaining adequate regulatory capital (see Note 14), as is the payment of any dividends on these shares. Membership shares are available for redemption and based on their features are classified as a liability.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

13. Liabilities qualifying as regulatory capital (continued):

Patronage Shares

The Credit Union is authorized to issue an unlimited number of non-voting, non-participating, Class A non-cumulative, redeemable patronage shares. Class A non-cumulative redeemable patronage shares can only be withdrawn subject to any restrictions imposed by the Credit Unions and Caisses Populaires Act, 1994. Issued and outstanding shares as at December 31, 2012 were 1,443,188 (2011 - 1,521,539). Patronage shares are available for redemption and based on their features are classified as a liability.

Patronage share redemptions are at the discretion of the Directors to a maximum of 10% of the shares outstanding at the previous year end.

Investment Shares

Class B investment shares pay dividends at the discretion of the Board of Directors in the form of cash or additional shares, to a maximum of 10% of the shares outstanding at the previous year end. The Credit Union has the option to redeem these shares in whole or in part or on a pro-rata basis any time after five years from the date of issuance. Issued and outstanding shares as at December 31, 2012 were 7,435,601 (2011 - 7,202,471). Investment shares are non-voting, are available for redemption and based on their features are classified as a liability.

14. Capital management:

The Credit Union maintains policies and procedures relative to capital management so as to ensure that capital levels are sufficient to cover risks inherent in the business.

The Credit Union's objectives when managing capital are to implement a policy that:

- ensures that the quantity, quality and composition of capital needed that reflects the inherent risks of the Credit Union and to support the current and planned operations; and
- provides distributions of dividends and redemptions of capital instruments to members.

The Credit Union Act requires credit unions to maintain minimum regulatory capital, as defined by the Act. Regulatory capital is calculated as a percentage of total assets, and of risk-weighted assets. Risk-weighted assets are calculated by applying risk weight percentages, as prescribed by the Act, to various asset categories, operational and interest rate risk criteria. The prescribed risk weights are dependent upon the degree of risk inherent in the asset.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

14. Capital management (continued):

The Act requires credit unions to maintain a capital ratio of 4.00% and a risk-weighted capital ratio of 8.00%. The Credit Union has a stated policy that it will maintain at all times capital equal to the minimum required by the Act plus a prudent cushion. The current minimum ratios per board policy are a capital ratio of 4.00% and a risk-weighted capital ratio of 8.00%. The Credit Union is in compliance with the Act as indicated by the table below:

	Regulatory Capital	Capital leverage		Risk weighted	
		minimum	actual	minimum	actual
December 31, 2012	\$ 47,256,602	4.00%	6.63%	8.00%	12.97%
December 31, 2011	\$ 45,455,187	4.00%	6.64%	8.00%	14.34%

The Credit Union manages its Tier 1 and Tier 2 capital in accordance with internal policies and regulatory requirements. Tier 1 capital is the highest quality and consists of retained earnings, membership shares and the portion of the value of Class A and B investment and patronage shares that are not redeemable within 12 months. Tier 2 capital is comprised of the value of Class A and B investment and patronage shares ineligible as Tier 1 capital and the eligible portion of the allowance for impaired loans.

The amount of composition of Tier 1 and Tier 2 capital was as follows:

	2012	2011
<u>Tier 1 Capital</u>		
Retained earnings	\$ 28,740,078	\$ 27,102,724
Contributed surplus	8,243,485	8,243,485
Membership shares	1,274,249	1,284,967
Class A non-cumulative redeemable patronage shares (90%)	1,369,385	1,445,381
Class B non-cumulative, non-voting, non-participating investments shares (90%)	6,715,355	6,499,376
<u>Tier 2 Capital</u>		
Class A non-cumulative redeemable patronage shares (10%)	73,803	76,159
Class B non-cumulative, non-voting, non-participating investment shares (10%)	720,247	703,095
Non-specific collective allowance for impaired loans	120,000	100,000
Total regulatory capital	\$ 47,256,602	\$ 45,455,187

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

15. Commitments and contingencies:

- (a) As at December 31, 2012, commitments for authorized but not issued loans to members amounted to approximately \$18,677,467 (2011 - \$7,231,629).
- (b) As at December 31, 2012, commitments for unused lines and letters of credit amounted to approximately \$106,284,706 and \$2,230,252, respectively (2011 - \$80,417,569 and \$1,825,911, respectively).
- (c) The Credit Union has commitments for the rental of branch premises under long-term non-cancelable operating leases and other rental agreements which expire on various dates to 2020. Future annual minimum lease payments are approximately as follows:

2013	\$ 355,505
2014	328,472
2015	304,305
2016	245,300
2017	243,345
Thereafter	677,256

- (d) The Credit Union is involved in certain legal matters and litigation from time to time, the outcomes of which are not presently determinable. The effects, if any, from such contingencies will be accounted for in the periods in which the matters are probable.

16. Income taxes:

The components of income tax expense (benefit) are as follows

	2012	2011
Current income tax expense	\$ 526,000	\$ 456,215
Deferred income tax expense	304,500	(44,687)
Total income tax expense	\$ 830,500	\$ 411,528

NORTHERN CREDIT UNION LIMITED

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Year ended December 31, 2012

16. Income taxes (continued):

Income tax expense differs from the amount that would be computed by applying the federal and provincial statutory rate of 26.50% (2011 - 28.25%) to income before income taxes. The reasons for the difference are as follows:

	2012	2011
Income before income tax	\$ 2,794,894	\$ 2,282,081
Statutory tax rate	26.50%	28.25%
Computed tax expense	\$ 740,647	\$ 644,689
Increase (decrease) resulting from:		
Lower rate on preferred rate amount	(218,381)	(330,136)
Small business deduction	(35,000)	-
Non-deductible expense	10,178	23,915
Change in future tax rate	40,905	23,305
Other	292,151	49,755
Total income tax expense	\$ 830,500	\$ 411,528

The movements of deferred tax assets and liabilities are presented below:

	Year ended December 31, 2012			
	Opening Balance	Recognized in OCI	Recognized in Profit or loss	Closing Balance
Deferred tax assets:				
Investments	\$ 20,329	\$ -	\$ (20,329)	\$ -
Employee retirement benefits	611,375	140,160	81,582	833,117
Property and equipment	91,330	-	(21,930)	69,400
Intangible assets	26,778	-	14,222	41,000
Allowance for impaired loans	305,875	-	(211,475)	94,400
Total deferred tax assets	\$ 1,055,687	\$ 140,160	\$ (157,930)	\$ 1,037,917
Deferred tax liabilities:				
Mortgage securitizations	\$ 91,218	\$ (63,787)	\$ 10,506	\$ 37,937
Investments	-	-	187,000	187,000
Total deferred tax liabilities	\$ 91,218	\$ (63,787)	\$ 197,506	\$ 224,937
Total movement taken to income tax expense	\$ 964,469	\$ 203,947	\$ (355,436)	\$ 812,980

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

16. Income taxes (continued):

	Year ended December 31, 2011			
	Opening Balance	Recognized in OCI	Recognized in Profit or loss	Closing Balance
Deferred tax assets:				
Investments	\$ (47,608)	\$ –	\$ 67,937	\$ 20,329
Employee retirement benefits	251,260	382,410	(22,295)	611,375
Property and equipment	78,000	–	13,330	91,330
Intangible assets	128,922	–	(102,144)	26,778
Allowance for impaired loans	109,053	–	196,822	305,875
Total deferred tax assets	\$ 519,627	\$ 382,410	\$ 153,650	\$ 1,055,687
Deferred tax liabilities:				
Mortgage securitizations	\$ 25,000	\$ (42,745)	\$ 108,963	\$ 91,218
Total deferred tax liabilities	\$ 25,000	\$ (42,745)	\$ 108,963	\$ 91,218
Total movement taken to income tax expense	\$ 494,627	\$ 425,155	\$ 44,687	\$ 964,469

The ultimate realization of future tax assets is dependent upon generation of taxable income during future periods in which the unused tax losses are available.

The Credit Union has net capital loss carryforwards of \$130,300 with no expiry date which are available to reduce future taxable income. The tax benefit of the losses will be recognized in the year that it is determined that it is probable that they will be realized.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

17. Employee future benefits:

The Credit Union has a defined benefit pension plan for certain management employees. All other employees of the Credit Union may elect to participate in the Canadian Credit Union Employees Pension Plan, a defined contribution plan, as provided by CUMIS Life Insurance Company.

The total expense for the pension plans are as follows:

	2012	2011
Defined benefit pension plan:		
Net benefit plan expense	\$ 721,300	\$ 533,800
Defined contribution pension plan	214,464	229,884
	<u>\$ 935,764</u>	<u>\$ 763,684</u>

Information about the Credit Union's defined benefit plan is as follows:

	2012	2011
Accrued benefit obligation:		
Balance, beginning of year	\$ 9,112,800	\$ 7,620,700
Current service cost	905,700	823,500
Interest cost	469,200	419,300
Benefits paid	(280,900)	(118,500)
Actuarial losses	778,800	367,800
Balance, end of year	<u>\$ 10,985,600</u>	<u>\$ 9,112,800</u>
Plan assets:		
Fair value, beginning of year	\$ 6,863,700	\$ 6,710,200
Expected return on plan assets	425,800	503,200
Employer contributions	518,000	469,900
Employees' contributions	227,800	205,800
Benefits paid	(280,900)	(118,500)
Actuarial gains (losses)	311,600	(906,900)
Fair value, end of year	<u>\$ 8,066,000</u>	<u>\$ 6,863,700</u>

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

17. Employee future benefits (continued):

Experience adjustments incurred were as follows:

	Defined Benefit Pensions	
	2012	2011
Accrued benefit obligation	\$ (778,800)	\$ (367,800)
Plan assets	311,600	(906,900)
Total for the year	\$ (467,200)	\$ (1,274,700)

The accrued benefit liability is included in accounts payable and accrued liabilities.

The following table provides the amount recognized in the consolidated statement of financial position:

	Defined Benefit Pensions	
	2012	2011
Funded status (deficit) being accrued benefit liability included in other liabilities	\$ (2,919,600)	\$ (2,249,100)
Net amount recognized	\$ (2,919,600)	\$ (2,249,100)

The significant actuarial assumptions adopted in measuring the Credit Union's accrued benefit obligations are as follows:

	Defined Benefit Pensions	
	2012	2011
Discount rate	4.00%	4.75%
Rate of compensation increase	3.50%	4.50%
Expected long-term rate of return on plan assets	6.00%	7.20%
Rate of maximum pension increase	3.00%	3.50%

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

17. Employee future benefits (continued):

The expected rate of return on plan assets is based on the risks and associated returns expected of the underlying plan assets. Plan assets are held in balanced funds which include equities and fixed income investments.

The Credit Union's net benefit plan expense is as follows:

	Defined Benefit Pensions	
	2012	2011
Current service cost, net of employees' contributions	\$ 677,900	\$ 617,700
Interest cost	469,200	419,300
Expected return on plan assets	(425,800)	(503,200)
Net benefit plan expense	\$ 721,300	\$ 533,800

These net benefit plan expenses are included in salaries and employee benefits on the consolidated statement of income. Aggregate contributions relating to the defined benefit pensions plan for the year ended December 31, 2013 is \$848,300.

The defined benefit plan assets comprise:

	2012	2011
Philips Hargar North balanced fund	\$ -	\$ 3,383,437
Mawer balanced fund	3,985,416	-
Howson Tattersall Saxon balanced fund	4,075,100	3,476,226
CUMIS retirement security fund	5,533	4,054
	\$ 8,066,049	\$ 6,863,717

The actual return on plan assets for the year-ended December 31, 2012 was \$425,800 (2011 - \$503,200).

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

18. Fair value of financial instruments:

Estimated fair value of on-balance sheet financial instruments:

The amounts are designed to approximate the fair values of the Credit Union's financial instruments using the valuation methods and assumptions described below. Since many of the Credit Union's financial instruments lack an available trading market, the fair values represent estimates of the current market value of instruments, taking into account changes in the market rates that have occurred since their origination. Due to the use of judgement and estimates, the fair value amounts should not be interpreted as being necessarily realizable in immediate settlements of the instruments.

The estimated fair value of the Credit Union's financial instruments is set out as follows:

(000's of \$'s)			2012	2011
	Fair Value	Book Value	Fair Value Over (Under) Book Value	Fair Value Over (Under) Book Value
Financial assets (in 000's)				
Cash resources	\$ 21,711	21,711	–	–
Loans to members	620,781	615,870	4,911	11,095
Investments	52,786	52,677	149	82
Financial liabilities (in 000's)				
Members' deposits	\$ 652,772	649,849	2,923	4,672
Payables and accruals	5,755	5,755	–	–
Loans payable	10,007	10,000	7	–
Liabilities qualifying for regulatory capital	10,153	10,153	–	–

The following methods and assumptions were used to estimate the fair values.

Investments are valued using quoted market value prices when available. Book values are used when no quoted market prices are available and fair value cannot be determined reliably.

The estimated fair value of fixed rate member loans and fixed rate member deposits are determined by discounting the expected future cash flows of these loans and deposits at current market rates for products with similar terms and credit risks.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

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19. Derivative financial instruments:

a) Notional amounts of derivatives:

The notional amounts of derivatives shown in the tables below do not represent amounts exchanged by the parties and, thus, are not a measure of the exposure of the Credit Union through its use of derivatives. The amounts exchanged are calculated on the basis of the notional amounts and the other terms of the derivatives, which relate to interest rates.

The Credit Union is exposed to credit-related losses in the event of non-performance by counterparties to financial instruments, but it does not expect any counterparties to fail to meet their obligations given their high credit ratings. The credit exposure of interest rate contracts is represented by the fair value of contracts with a positive fair value at the reporting date.

b) Interest rate risk management:

The Credit Union has entered into interest rate contracts to manage interest rate risk and variable rates to alter interest rate exposure. Interest rate swaps allow the Credit Union to finance transactions and effectively swap them into fixed rate terms. Under interest rate swaps, the Credit Union agrees with the counterparty to exchange, at the maturity date, the difference between fixed-rate and floating-rate interest amounts calculated by reference to the notional amount.

The following table indicates the swaps and options in place at December 31, 2012 and the interest rate.

Date Agreement Entered	Notional Principal	Fixed Rate	Start Date	Expiry Date	Fair Value
Interest Rate Swaps					
Dec 22, 2009	\$ 3,195,360	1.02%	Jan 15, 2010	Feb 15, 2013	\$ 27
Dec 22, 2009	7,175,680	2.51%	Jan 15, 2010	Feb 15, 2014	(86,629)
Apr 12, 2012	25,000,000	2.32%	Jan 16, 2012	Jan 15, 2013	255,678
					\$ 169,076
Interest Rate Options					
Mar 21, 2012	\$ 20,000,000	1.87%	Jan 15, 2013	Jan 15, 2014	\$ (3,690)
Oct 30, 2009	20,000,000	1.25%	Jan 15, 2013	Jan 15, 2014	15,399
Nov 4, 2009	20,000,000	1.82%	Jan 15, 2013	Jan 15, 2014	(4,345)
Nov 4, 2009	20,000,000	1.25%	Jan 15, 2013	Jan 15, 2014	15,399
					\$ 22,763

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Year ended December 31, 2012

19. Derivative financial instruments (continued):

c) Foreign exchange forward contracts:

As part of its ongoing program of managing foreign currency exposure, the Credit Union enters into forward rate agreements to purchase US dollars. These agreements function as a hedge against the Credit Union's net US dollar denominated liability position. The net fair value of these contracts as at December 31, 2012 was \$(10,168) (2011 - \$(23,140)).

d) Equity swap agreements:

The fair value of the index linked swap contracts at year end is approximately \$246,030 (2011 - \$227,763).

20. Related party transactions:

The Credit Union entered into the following transactions with key management personnel, which are defined by IAS 24, Related Party Disclosures, as those persons that have authority and responsibility for planning, directing and controlling the activities of the Credit Union.

	2012	2011
Compensation:		
Salaries and other short-term employee benefits	\$ 890,921	\$ 875,376
Total pension and other post-employment benefits	149,882	142,903
	<hr/> \$ 1,040,803	<hr/> \$ 1,018,279
Loans to key management personnel:		
Aggregate value of loans advanced	\$ 772,457	\$ 553,540
Interest received on loans advanced	35,058	17,633
Aggregate value of unadvanced loans	139,375	104,264

The Credit Union's policy for lending to key management personnel is that the loans are approved and deposits accepted on the same terms and conditions which apply to members for each class of loan or deposit.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

20. Related party transactions (continued):

	2012	2011
Deposits from key management personnel:		
Aggregate value of term and savings deposits	\$ 141,606	\$ 475,422
Total interest paid on term and saving deposits	5,425	2,104

The Credit Union's policy for receiving deposits from key management personnel is that all transactions are approved and deposits accepted on the same terms and conditions which apply to members for each type of deposit. There are no benefits or concessional terms and conditions applicable to key management personnel or close family members.

The total remuneration paid to the directors and committee members amounted to \$68,650 (2011 - \$78,125). The aggregate value of loans to related parties is as follows:

	2012	2011
Directors and officers	\$ 823,618	\$ 576,129
Staff	12,534,134	12,003,713
	\$ 13,357,752	\$ 12,579,842

All loans issued to related parties conform to the Credit Union's policies for terms, interest rates, limits and credit.

In accordance with the required disclosure under Ontario Regulation 237/09, section 28, of the Credit Unions and Caisses Populaires Act 1994, Mr. Albert W. Suraci, President and Chief Executive Officer was paid a salary of \$246,435 and received benefits amounting to \$39,767. Mr. Richard Adam, Senior Vice-President Finance and Administration was paid a salary of \$158,590 and received benefits amounting to \$30,499. Mr. Tony Dunham Vice-President Sales and Service was paid a salary of \$145,130 and received benefits amounting to \$27,919. No other officer or employee of the Credit Union had remuneration greater than \$150,000 during the year.

21. Financial risk management:

The Board of Directors has overall responsibility for the establishment and oversight of the Credit Union's risk management framework. The Board has established the Audit Committee and charged them with the responsibility for, among other things, the development and monitoring of risk management policies. An Asset Liability Committee (ALCO) has been established consisting of senior management and an external consultant. This committee meets on a monthly basis to review the results of income simulation models and duration analysis and reports regularly to the Board on its activities.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

21. Financial risk management (continued):

a) Liquidity risk:

Liquidity risk arises in the course of managing our assets and liabilities. It is the risk that the entity is unable to meet its financial obligations in a timely manner and at reasonable prices. The Credit Union's liquidity risk management strategies seek to maintain sufficient liquid financial resources to continually fund our balance sheet under both normal and stressed market environments. The Credit Union's liquidity risk is subject to extensive risk management controls and is managed within the framework of policies and limits approved by the Board. These policies and limits ensure, among other things, that the Credit Union is in full adherence to the regulatory requirements prescribed in the Credit Union Act as well as DICO's standards of Sound Business and Financial Practices. The Board receives regular reports on risk exposures and performance against approved limits.

The Credit Union believes that liquidity risk management is a necessary part of prudent financial administration, and is committed to engaging in proper liquidity risk management practices to comply with regulatory requirements and to guarantee the orderly funding of member needs and obligations. The Credit Union will ensure responsible liquidity risk management at all times to provide a cushion for unforeseen liquidity needs.

The key elements of the Credit Union's liquidity risk management framework establishes an overall framework of liquidity risk management which ensures that the Credit Union faces limited exposure to all material risks as well as addressing limits on the sources, quality and amount of liquid assets to meet normal operational, contingency funding for significant deposit withdrawals, and regulatory requirements.

The Credit Union targets to maintain operating liquidity within the range of 6% to 14%. The low end of the range has been established in order to maintain a comfortable cushion beyond the statutory minimum requirements in order to meet cash needs, even during periods of market volatility. A cap has been placed on the range in recognition of the fact that too much excess liquidity has a negative impact on earnings. As at December 31, 2012 the Credit Union's liquidity ratio was 9.83% (2011 - 12.20%).

Assets held for liquidity purposes consist of cash resources designated as held for trading in the amount of \$21,710,650 and liquidity reserve deposits and term deposits held by Central 1 designated as loans and receivables totaling \$49,760,589.

The table below sets out the period in which the Credit Union's monetary assets and liabilities will mature and be eligible for renegotiation or withdrawal. In addition to the cash flows detailed below, the Credit Union is exposed to potential cash outflows in the form of commitments and contingencies as set out in note 15.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

21. Financial risk management (continued):

a) Liquidity risk (continued):

December 31, 2012

(in \$000's)	Within 3 months	3 months to 1 year	1 to 5 years	Over 5 years	Total
Assets					
Financial assets:					
Cash and cash equivalents	\$ 21,711	–	–	–	21,711
Investments	16,413	5,873	30,391	–	52,677
Loans to members	193,163	98,459	324,248	–	615,870
	231,287	104,332	354,639	–	690,258
Non-financial assets:					
Other assets	22,453	–	–	–	22,453
Total assets	\$ 253,740	104,332	354,639	–	712,711
Liabilities and members' equity					
Members' deposits	\$ 410,222	112,418	127,209	–	649,849
Other liabilities	15,755	–	–	–	15,755
Share capital	10,153	–	–	–	10,153
Members' equity	36,954	–	–	–	36,954
Total liabilities and members' equity	\$ 473,084	112,418	127,209	–	712,711

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Year ended December 31, 2012

21. Financial risk management (continued):

a) Liquidity risk (continued):

December 31, 2011

(in \$000's)	Within 3 months	3 months to 1 year	1 to 5 years	Over 5 years	Total
Assets					
Financial assets:					
Cash and cash equivalents	\$ 25,254	–	–	–	25,254
Investments	31,792	34,084	10,632	–	76,508
Loans to members	172,565	90,313	298,872	–	561,750
	229,611	124,397	309,504	–	663,512
Non-financial assets:					
Other assets	21,384	–	–	–	21,384
Total assets	\$ 250,995	124,397	309,504	–	684,896
Liabilities and members' equity					
Members' deposits	\$ 390,951	106,630	136,710	–	634,291
Other liabilities	5,131	–	–	–	5,131
Share capital	10,009	–	–	–	10,009
Members' equity	35,465	–	–	–	35,465
Total liabilities and members' equity	\$ 441,556	106,630	136,710	–	684,896

It is estimated that immediate and sustained parallel increase in interest rates of 1% across all maturities and currencies would increase net interest income by approximately \$407,000 and a decrease in interest rates of 1% across all maturities and currencies would decrease net interest income by approximately \$107,000 over the next twelve months using the following assumptions:

- (i) accrued interest receivable and payable as at December 31, 2012 are excluded from the calculation;
- (ii) no hedging or interest rate exposures are made;
- (iii) instruments reprice evenly within their respective time bands, and;
- (iv) existing credit commitments will not be drawn upon.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

21. Financial risk management (continued):

b) Credit risk

Credit risk is the potential for financial loss to the Credit Union if a borrower or guarantor fails to meet payment obligations in accordance with agreed terms. Every loan, extension of credit or transaction that involves settlements between the Credit Union and other parties or financial institutions exposes the Credit Union to some degree of credit risk.

The Credit Union's primary objective is to create a methodological approach to its credit risk assessment in order to better understand, select and manage our exposures to deliver stable ongoing earnings. The strategy is to ensure central oversight of credit risk, fostering a culture of accountability, independence and balance. The responsibility for credit risk management is organization-wide in scope, and is managed through an infrastructure based upon:

- Ensuring that credit quality is not compromised for growth;
- Diversifying credit risks in transactions, relationships and portfolios;
- Using our credit risk weighting and scoring systems, policies and tools;
- Pricing appropriately for the credit risk taken;
- Mitigating credit risk through preventive and detective controls;
- Transferring credit risk to third parties where appropriate through approved credit; and, risk mitigation techniques including insurance coverage.

c) Interest rate risk:

Interest rate risk is the sensitivity of the Credit Union's financial position to movements in interest rates. The Credit Union is exposed to interest rate risk when it enters into banking transactions with our members, primarily deposit and lending activities. When asset and liability principal and interest cash flows have different payment or maturity dates, this results in mismatched positions. An interest-sensitive asset or liability is re-priced when interest rates change, when there is cash flow from final maturity, normal amortization, or when members exercise prepayment, conversion or redemption options offered for the specific product. The Credit Union's exposure to interest rate risk depends on the size and direction of interest rate changes, and on the size and maturity of the mismatched positions. It is also affected by new business volumes, renewals of loans or deposits, and how actively members exercise options, such as prepaying a loan before its maturity date.

The Credit Union's interest rate risk is subject to extensive risk management controls and is managed within the framework of policies and limits approved by the Board. These policies and limits ensure, among other things, that the entity is in full adherence to the regulatory requirements prescribed in the Act as well as DICO's standards of Sound Business and Financial Practices. Overall responsibility for asset/liability management rests with the Board.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

21. Financial risk management (continued):

c) Interest rate risk:

At the reporting date the interest rate profile of the Credit Union's interest-bearing financial instruments was:

	Carrying amount	
	2012	2011
Fixed rate instruments		
Financial assets	\$ 501,653,841	\$ 488,861,978
Financial liabilities	304,267,619	292,853,187
	\$ 197,386,222	\$ 196,008,791
Variable rate instruments		
Financial assets	\$ 156,976,538	\$ 141,779,449
Financial liabilities	340,061,407	335,909,575
	\$ (183,084,869)	\$ (194,130,126)

Fair value sensitivity analysis for fixed rate instruments

The Credit Union does not account for any fixed rate financial assets and liabilities at fair value through profit or loss, and the Credit Union does not designate derivatives (interest rate swaps) as hedging instruments under a fair value hedge accounting model; therefore a change in interest rates at the reporting date would not affect profit or loss.

A change of 100 basis points in interest rates would have increased or decreased equity by \$734,191 (2011 - \$134,576).

d) Market risk:

Market risk is the risk that changes in market prices, such as interest rates, equity rates, foreign exchange rates and credit spreads, will affect the Credit Union's income or the value of its holdings of financial instruments. The objective of market risk is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk.

NORTHERN CREDIT UNION LIMITED

Notes to Consolidated Financial Statements

Year ended December 31, 2012

21. Financial risk management (continued):

d) Market risk (continued):

The Credit Union uses income simulation modeling to measure exposure to changes in interest rates over short term periods. Earnings at risk, is calculated by forecasting the net interest margin for the next 12 months using the most likely assumptions. These assumptions include management's estimates of future growth rates, and future interest rates and term preferences of members. Future growth rates are initially based on the board approved budget. Future interest rates are based on the most current interest rate path. These earnings at risk are then shocked by a change in rates sustained for a 12 month period. The resulting change in the forecast as a result of the rate shock then determines the earnings at risk. Maximum limits are established under these scenarios and are approved by the Board of Directors.

Long-term interest rate risk is measured using duration analysis. The duration of an asset, is an expression of its term to maturity taking into account the yield of the asset.

Maximum limits are established for both earnings at risk and duration of capital and are approved by the Board of Directors. The current maximum limit and projected change is indicated below:

	Maximum limit	Projected change
0.50% shock down	\$ 750,000	\$ (83,000)
1.0% shock up	750,000	407,000

e) Foreign currency risk

Foreign currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Credit Union is exposed to foreign currency risk as a result of its members' activities in foreign currency denominated deposits and cash transactions. All foreign currency risk comes from U.S. dollar transactions. The Credit Union's foreign currency risk is subject to extensive risk management controls and is managed in accordance with the framework of policies and limits approved by the Board. These policies and limits ensure, among other things, that the entity is in full adherence to the regulatory requirements prescribed in the Act as well as DICO's standards of Sound Business and Financial Practices.

Prudent limits will be placed on unhedged liquid assets denominated in a foreign currency. Limits are established in relation to the size of the overall liquidity portfolio and are to apply at the time of purchase.

At December 31, 2012, the Credit Union was in compliance with Board policy on financial risk management.