

NCU Staff Reflect on Truth and Reconciliation Through Learning and Development Sessions

For Immediate Release

(September 29, 2022) Northern Credit Union staff participate in learning and development sessions for National Day of Truth and Reconciliation

At Northern Credit Union our footprint spans the territories of many First Nations in Ontario and Quebec and includes territories subject to the Robinson Superior Treaty of 1850, Robinson Huron Treaty of 1850, Treaty 9, the Saugeen Tract Purchase of 1836 and Unceded Algonquin Territories. We would like to acknowledge all of the nations whose territories host our branches and thank them for welcoming us to their territories. As settlers, this recognition of the contributions and historic importance of Indigenous peoples must be clearly and overtly connected to our collective commitment to make the promise of Truth and Reconciliation real in our communities.

Northern Credit Union recognizes that an imperative step in the reconciliation process is to engage in meaningful conversations about the legacy and history of residential schools, to better understand and empathize with the tragedies that have occurred to the First Nations, Inuit, and Metis peoples in Canada. As such, on September 30th, Northern Credit Union branches and the True North Hub will be closed as staff participate in a day of guided learning and development specifically aligned with the National Day of Truth and Reconciliation.

Northern Credit Union has also provided all 230+ employees with orange "Every Child Matters" t-shirts to wear on National Day for Truth and Reconciliation. The shirts were carefully chosen from a supplier called <u>Indigenous Marketing Solutions</u>, where all proceeds from the shirt sales are donated towards Indigenous-led community programs that support residential school survivors. The artwork on the shirts, titled "Mother Bear Energy", was designed by Stacia Goodman of the We Wai Kai First Nation in British Columbia. The artwork symbolizes the inner strength and raw power of Indigenous women who act as warriors and healers in their communities. "Mother Bears are known as strong protectors of their children, and this strength of spirit should protect all children that need it." says Stacia Goodman.

About National Day for Truth and Reconciliation:

September 30th, 2022 is the second National Day for Truth and Reconciliation in Canada, where Canadians from coast to coast will remember and honour the thousands of victims and survivors of residential schools. This day, also known as Orange Shirt Day, encourages Canadians to reflect on the history of Indigenous peoples and residential schools, and hold open conversations on anti-racism and anti-bullying towards the Indigenous community.

